

PRIVACY NOTICE (OFFENDERS)

This document describes the Scheme, explains why it will process your personal data and the lawful basis for that processing.

It describes the types of processing we will carry out, and the kind of information about you we will process. It also explains how we obtain your personal data, who we will share it with and for how long we will keep it.

At the end of the document you will be able to read about your rights.

About Slough BID - Slough Town Against Crime

We are a membership organisation made up of owners, or their representatives, of private property or other private facilities open to the public, officers of public agencies statutorily tasked with the prevention and / or detection and / or reduction of crime and / or anti-social behaviour and administrators or sub-administrators of partner schemes who share a similar legitimate interest The purpose of the Scheme is to prevent, detect, or reduce the impact of, low-level crime and anti-social behaviour on local businesses in Slough Town Centre

Contact details

Address: 2nd floor, 135-137 High Street, Slough, SL1 1DN

Email address: disc@sloughbid.co.uk

Because the Scheme will process personal data, including your own, it is registered with the Information Commissioners Office (Registration Number: ZB181949)

One of the Scheme's obligations under the law is to provide you with all the information you may wish to know about why and how it will process your personal data – and tell you about your rights. This is the purpose of this document.

Purpose of processing personal data

The Scheme is a membership organisation which represents its Members who have the right to protect their premises, property, staff and customers from crime and anti-social behaviour, and to exclude from their premises any individuals who are threats to their premises, property, staff, or customers.

Where an individual has been reported by a Member of the Scheme for direct involvement in an incident that represents such a threat, the Scheme will process that individual's personal data for the specific purpose of enabling Members to exercise their rights.

The Scheme's Members will share the personal data of that individual among themselves so that they can identify the individual and may exclude the individual from all the properties of all scheme Members, across the Scheme's Area of Activity which is Slough Town Centre.

You have been reported as involved directly in one or more incidents that represented a threat to one or more Members' premises, property, staff, or customers, and therefore your personal data will be processed by the Scheme on behalf of its Members.



Lawful basis of processing

The Scheme's Members' 'legitimate interest' provides the lawful basis on which it may process specific items of Offenders' personal data for specific purposes without your consent.

The Scheme process Special Category Data under Schedule 1, Part 2 of Date Protection Act 2018 as the Scheme has a substantial public interest in preventing and detecting unlawful acts.

The Scheme also processes alleged or suspected criminal activity under Schedule 1 Part 3 of the Data Protection Act 2018, Paragraph 36 for Substantial Public Interest.

Types of processing

The Scheme undertakes the following types of processing of personal data of Offenders:

- Data collection; see Sources of personal data below;
- Data storage: storage of Offenders' data in a facility independently certified as secure to a high standard;
- Data retention; see Data Retention period below;
- Data collation; associating individual Offenders with multiple incidents, and with other Offenders:
- Data sharing; as defined in Recipients, or categories of recipients, of personal data below;
- Data deletion; see Data Retention period below;
- **Data analysis**; of de-personalised data for historical comparisons etc.

Personal, Special Category and Criminal Activity data

The Scheme may collect the following types of personal data relating to identified and unidentified Offenders:

Names, Images (Police Custody Images & Members' CCTV Images), date of birth, descriptions, ethnicity, aliases, associates who commit retail crime (including partners), vehicles, arrests, suspected/attempted criminal or anti-social activity, convictions, warning markers.

Sources of personal data

Offenders' personal data may be provided to the Scheme by:

- Offenders who may voluntarily offer information about themselves;
- Members who may submit reports about incidents in which Offenders have been involved. They
 may also send relevant 'intelligence' about Offenders, for example they may provide a name
 when asked to identify an unidentified CCTV image;
- **Police or other public agencies** may provide Offenders' personal data under a formal Information Sharing Agreement.
- **Data Controllers of other organisations, similar to the Scheme**, in other areas where there is evidence that an Offender has participated, or is likely to participate, in any threat or damage to premises, property, staff and customers in those areas.

Recipients, or categories of recipients, of personal data

The following types of individuals may have access to the Scheme's data, including Offenders' personal data:

- **Members** who are property owners, agents or their employees working within the operational area of the Scheme who share the same legitimate interests;
- **Employees and officers of public agencies** involved in the prevention and detection of crime, such as police, whose lawful basis for processing your data is their public task;



• **Data Controllers of other organisations, similar to the Scheme**, in neighbouring areas if there is evidence that an Offender has participated, or is likely to participate, in any threat or damage to property, staff and customers in areas outside the Scheme's area of operation.

The Scheme will not transfer Offenders' data outside the UK.

Data retention period

Age Policy

The scheme may share Data of under 18's if they fall into the category of Targeted or Excluded Offenders. However, the Scheme's will not routinely share Data of any unknown person who are or appear to be under 18 (ID Sought) unless there are reasonable grounds for doing so and those grounds are recorded within Disc. The Scheme will not share data of anyone who is or appears to be under the age of 13.

Data retention period of: -

Unidentified Offenders

Unidentified Offenders (CCTV Images) will be displayed to members for 6 months from the date of the incident unless they are identified sooner. In that case, they may be treated as Targeted or Excluded. If they do not fit either criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 6 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Criteria for Unidentified Offender: - Any report by a Member of an Offender whose identity is unknown.

Targeted Offenders

Targeted Offenders data will be displayed to members for 12 months from the date of the incident unless they are identified as being involved in further incident(s). In that case, they may have that 'view' date extended by up to a further 12 months or may be treated as Excluded. If they do not fit that criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 12 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.

Criteria for a Targeted Offender: - An Offender who has been reported by a Member, employee and officers of public agencies or other organisations similar to Scheme for direct involvement in an incident that represents such a threat to members of the Scheme.

Excluded Offenders: -

Excluded Offenders data will be displayed to members for 12 months from the date of the incident unless they are identified as being involved in further incident(s). In that case, they may have that 'view' date extended by up to a further 12 months. Once their Exclusion period has ended, they will revert to being 'Targeted' for 12 months and their data treated as above. Once they do not fit that criteria, they will cease to be displayed to members. Once the data has ceased to be displayed to members, it will be retained for 24 months on the Disc Database, only viewable by Administrators and Sub-Administrators before it is irrevocably deleted.



Criteria to Exclude: - Violent or abusive to owners/employees/representatives, Security, customers or Police on arrest or detention (Zero Tolerance). Already Displayed as 'Targeted'. Already displayed as 'Excluded'

Your rights

You have the right to obtain a copy of all the personal data which the Scheme holds about you; to do so the Offender must contact the Data Controller (see contact details above); you will be required to provide proof of your identity. In any case the Scheme will respond to your request within 30 days. If, when you accesses your personal data, any of it is found to be incorrect, unnecessary, or disproportionate, you can require the Scheme to correct it. You do not have the right to require the Scheme to delete any data which is correct, necessary or proportionate for the Scheme's purposes of processing.

You have the right to complain about the Scheme to the Information Commissioners Office; you can submit a complaint on the ICO's website at https://ico.org.uk/concerns/handling/